

Stock Replenishment Planner

Main Purpose

Management of the stock replenishment and logistics from Hallgarten's suppliers across numerous countries. With the job holder performing a Replenishment Planning, Logistics, and Stock Management role which requires an interface between the Sales Force, Suppliers and Shippers in order to master 4 key functions of the Role.

1. Ordering - Calculating what stock we require and when we require it.
2. Logistics - Ensuring the stock arrives at the time we require it to.
3. Goods-In Procedure - Creating Receipt Templates and signing off supplier and freight invoices.
4. Allocating – Ensure key customers stock requirements are always secured by reserving UK stocks where necessary.

Primary Responsibilities

- Calculation of stock requirements from all New World countries in order to maintain stock levels from those countries within defined levels.
- Place orders with suppliers from the countries above, and liaise with freight forwarders to ensure that those replenishment orders arrive at the specified time in order to fulfill our stock requirements.
- Calculate overseas reserve requirements and liaise with the relevant Brand Manager to ensure that those requirements are communicated to the supplier. Audit these reserves with the supplier at regular intervals.
- By liaising with the Sales Office, manage and communicate any U.K stock allocation of wines from the countries specified above which is necessitated by a foreseeable stock shortage - prioritizing our key customers as defined by the Customer Grading System.
- Liaise with LCB (London City Bond – logistics partner) to ensure they have all the necessary paperwork to allow them to book in and then receipt incoming orders in time to fulfill our stock requirements. Ensure that LCB are kept informed of the priority standing of incoming shipments.
- Ensure that supplier and freight forwarder invoices are 'signed-off' in sufficient time to allow the Accounts Department to pay our wine and service suppliers within the specified timeframes.
- Ensure that logistics procedures (freight rates, groupage shipments etc.) for the countries specified above are being realized in the most efficient and cost effective way possible.
- Form strong working relationships with our salesforce to ensure that they provide Significant Listing information, then log that information and amend annual forecasts accordingly.
- Undertake special projects to improve the processes and the efficiency of the department as a whole.

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Knowledge, Skills & Behaviours	
<ul style="list-style-type: none"> • Strong numerical and analytical skills • Basic Commercial knowledge (Especially knowledge of Wine Trends, Sales Seasonality, Customer 'hierarchy') • High level organisational capacity and attention to detail • Ability to prioritise key tasks • Computer literacy with Microsoft suite, Excel in particular (Cube Reports, Pivot Tables, and 'Look-Up's') • Previous use of Microsoft Dynamics NAV system preferable or similar ERP • Team Player who is able to build strong relationships with suppliers and colleagues • Adaptable to change and able to accept occasional uncontrollable logistics failures • Good communicator both verbal and written. • Works well under pressure • Problem solver • Able to influence others and negotiate a solution • Self-starter, able to use own initiative 	
Experience & Qualifications	Company Values
<ul style="list-style-type: none"> • Previous stock control and replenishment planning experience is required; within the Wine, Spirits and Beers industry is preferable. • WSET Qualification to Level 2 – or willingness to work towards it is desirable • Maths GCSE (or equivalent) Grade C or above 	<p>Empowerment Passion Innovation Collaboration Urgency Respect Education</p>

Please send through an up-to-date CV to hr@hnwines.co.uk and the closing date for applications is Friday 29th October.

CANDIDATE PRIVACY NOTICE

As part of any recruitment process, Hallgarten collects and processes personal data relating to job applicants. The organisation is committed to being transparent about how it collects and uses that data and to meeting its obligations under the General Data Protection Regulations (GDPR).

What information does the organisation collect?

The organisation collects a range of information about you. This includes:

- your name, address and contact details, including email address and telephone number;
- details of your qualifications, skills, experience and employment history;
- information about your current level of remuneration, including benefit entitlements;
- whether or not you have a disability for which the organisation needs to make reasonable adjustments during the recruitment process;
- information about your entitlement to work in the UK

The organisation collects this information in a variety of ways. For example, data might be contained in application forms, CVs or resumes, supplied by a recruitment agent, obtained from your passport or other identity documents, or collected through interviews or other forms of assessment, including online tests.

The organisation will also request personal data about you from third parties, such as references supplied by former employers but this will only be done once a job offer to you has been made and you will be informed beforehand.

Data will be stored in a range of different places, including on your application record, in HR management systems and on other IT systems (including email).

Why does the organisation process personal data?

The organisation needs to process data to take steps at your request (ie by applying for a position) prior to entering into a contract with you. It also needs to process your data to enter into a contract with you.

In some cases, the organisation needs to process data to ensure that it is complying with its legal obligations. For example, it is required to check a successful applicant's eligibility to work in the UK before employment starts.

The organisation has a legitimate interest in processing personal data during the recruitment process and for keeping records of the process. Processing data from job applicants allows the organisation to manage the recruitment process, assess and confirm a candidate's suitability for employment and decide to whom to offer a job. The organisation may also need to process data from job applicants to respond to and defend against legal claims. The recruitment process is not based on automated decision-making.

The organisation processes health information if it needs to make reasonable adjustments to the recruitment process for candidates who have a disability. This is to carry out its obligations and exercise specific rights in relation to employment.

If your application is unsuccessful, the organisation may keep your personal data on file in case there are future employment opportunities for which you may be suited. The organisation will ask for your consent before it keeps your data for this purpose and you are free to withdraw your consent at any time.

Who has access to data?

Your information will be shared internally for the purposes of the recruitment exercise. This includes the HR Manager, interviewers involved in the recruitment process, managers in the business area with a vacancy and IT staff if access to the data is necessary for the performance of their roles.

The organisation will not share your data with third parties, unless your application for employment is successful and it makes you an offer of employment. The organisation may then share your data with former employers to obtain references for you. The organisation will not transfer your data outside the European Economic Area.

How does the organisation protect data?

The organisation takes the security of your data seriously. It has internal policies and controls in place to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by our employees who have a business need to access.

For how long does the organisation keep data?

If your application for employment is unsuccessful, the organisation will hold your data on file for 3 months after the end of the relevant recruitment process. If you agree to allow the organisation to keep your personal data on file, the organisation will hold your data on file for a further 6 months for consideration for future employment opportunities. At the end of that period [or should you withdraw your consent], your data is deleted or destroyed.

If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and you will be provided with a new privacy notice.

Your rights

As a data subject, you have a number of rights. You can:

- access and obtain a copy of your data on request;
- require the organisation to change incorrect or incomplete data;
- require the organisation to delete or stop processing your data, for example where the data is no longer necessary for the purposes of processing;
- object to the processing of your data where the organisation is relying on its legitimate interests as the legal ground for processing; and
- ask the organisation to stop processing data for a period if data is inaccurate or there is a dispute about whether or not your interests override the organisation's legitimate grounds for processing data.

If you would like to exercise any of these rights, please contact the HR Manager.

If you believe that the organisation has not complied with your data protection rights, you can complain to the Information Commissioner.

What if you do not provide personal data?

If you fail to provide information which is necessary for us to consider your application, we will not be able to process your application.

Right to withdraw consent

When you applied for a position with the organisation you provided consent to us processing your personal data for the purposes of the recruitment exercise. You have the right to withdraw your consent for processing at any time.

I (candidate name) acknowledge that I have read and understood the Hallgarten
Candidate Privacy Notice

Signed

Date