



Context

Join a dynamic, market-leading fine wine group! Coterie Holdings is building a unique ecosystem encompassing all aspects of fine wine, from acquisition and storage to trade and enjoyment. We're passionate about delivering best-in-class service through our expert team, streamlined processes, and cutting-edge technology. With ambitious plans for international expansion, particularly in Asia, there's never been a more exciting time to join Coterie Holdings. We are committed to fostering a collaborative and supportive work environment where employees can thrive and make a significant impact. Shape the future of fine wine with us.

Overview

As a Data Scientist at Coterie Holdings Ltd., you will play a pivotal role in shaping our data-driven future. Reporting to the Chief Data Officer, you will be a key member of a small, high-performing data, analytics & insight team, working closely with the Analytics Manager and Analytics Business Partners to design, develop, and deploy innovative AI and BI solutions across the Coterie group. You'll leverage your expertise in Google Cloud Platform (GCP) technologies, including BigQuery, Vertex AI Studio, and Looker, to extract actionable insights from complex datasets and transform raw data into impactful business decisions. This role offers an exceptional opportunity to make a real difference, working on challenging and impactful projects within a dynamic and growing organisation.

Specific Responsibilities:

- **Develop and implement AI/ML models:** Design, build, and deploy machine learning models using Vertex AI Studio to address key business challenges across various departments within Coterie. This includes model selection, training, evaluation, and deployment, ensuring model performance and scalability.
- **Data warehousing and manipulation:** Utilise BigQuery to effectively manage and transform large, complex datasets, ensuring data quality and integrity. Develop robust and efficient data pipelines to support analytical needs.
- **Develop interactive dashboards:** Create insightful and user-friendly dashboards using Looker to visualise key performance indicators (KPIs) and communicate findings effectively to stakeholders at all levels of the organisation.
- **Business problem solving:** Collaborate with business stakeholders to identify key business problems and opportunities, translate them into data science problems, and deliver impactful solutions.
- **Data analysis and interpretation:** Conduct comprehensive data analyses to identify trends, patterns, and anomalies. Communicate findings clearly and concisely, both verbally and in writing, to both technical and non-technical audiences.
- **Collaboration and communication:** Work collaboratively with the Analytics Manager, Analytics Business Partners, and other stakeholders across the Coterie group to ensure seamless implementation and adoption of developed solutions.
- **Stay current:** Remain up-to-date on the latest advancements in AI, BI, and data science technologies and methodologies.



Required Skills and Experience

- Proven experience (3+ years) as a Data Scientist, utilising GCP technologies (BigQuery, Vertex AI Studio, Cloud Composer, Airflow, Looker)
- Strong programming skills in Python or R
- Experience with machine learning algorithms (regression, classification, clustering, etc.)
- Experience with data visualisation and dashboarding tools
- Excellent communication, presentation, and collaboration skills
- A strong understanding of statistical methods and data analysis techniques
- A Bachelor's or Master's degree in a quantitative field (e.g., Computer Science, Statistics, Mathematics, Data Science)

Desirable Skills and Experience

- Experience working in the insurance or financial services industry
- Experience with cloud-based data warehousing and big data processing
- Experience with Agile development methodologies

To perform the role to a high level, you'll be able to demonstrate the following skills

- **Organisational Skills:** Strong organisational and multitasking skills with the ability to manage multiple tasks simultaneously.
- **Communication:** Excellent written and verbal communication skills. Able to liaise with clients, suppliers, and team members professionally.
- **Attention to Detail:** High level of attention to detail.
- **Problem-Solving:** Ability to think on your feet and handle unexpected issues that arise.
- **Team Player:** A proactive and positive team player who is willing to pitch in and support the team where needed.

What We Offer

- **Competitive Salary**
- **Bonus:**
- **Pension:**
- **Healthcare:**
- **Events:**
- **Education:** comprehensive training on Looker and Gemini, as well as ongoing professional development opportunities, and opportunity for wine education sponsorship
- **Flexibility:** this role is flexible with a base of either our Mayfair, Luton, or Suffolk office and the ability to work from home.

To Apply

This is an exciting opportunity to join a dynamic and growing company and make a significant contribution to its success. If you'd like to apply, please send a cover letter explaining what you can bring to the role, along with your CV to the People team, hr@hnwines.co.uk by the 7th February 2025.